

**Table VII.A.2.f(2014) Percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by proportion of employees who are full-time or low-wage and State: United States, 2014**

Division and State	Total	Percent Full-Time Employees			Percent Low-Wage Employees **	
		75% or more	50-74%	Less than 50%	50% or more	Less than 50%
United States	73.0%	72.1%	77.1%	72.7%	79.6%	70.7%
New England:						
Connecticut	71.4%	67.5%	84.7%	78.9%	79.7%	68.8%
Maine	78.6%	81.6%	76.6%	68.7%	78.1%	78.8%
Massachusetts	55.7%	47.6%	64.5%	81.7%	79.9%	50.3%
New Hampshire	73.5%	76.4%	66.1%	70.7%	84.5%	70.2%
Rhode Island	67.0%	64.3%	67.3%	83.7%	87.3%	63.3%
Vermont	67.6%	69.8%	80.6%	48.0%	71.3%	66.6%
Middle Atlantic:						
New Jersey	63.6%	64.8%	56.9%	67.6%	64.7%	63.3%
New York	64.4%	61.9%	72.1%	64.4%	71.6%	61.9%
Pennsylvania	75.5%	81.8%	58.5%	65.3%	74.7%	75.8%
East North Central:						
Illinois	70.6%	70.1%	86.6%	56.0%	78.4%	68.1%
Indiana	78.5%	77.8%	90.9%	64.8%	79.5%	78.2%
Michigan	77.5%	78.8%	74.6%	74.9%	79.3%	77.0%
Ohio	75.1%	70.0%	92.3%	74.2%	85.3%	70.9%
Wisconsin	70.6%	74.7%	70.2%	61.0%	66.9%	72.6%
West North Central:						
Iowa	66.2%	68.3%	58.4%	66.2%	66.4%	66.2%
Kansas	73.8%	72.5%	77.1%	75.3%	80.7%	70.9%
Minnesota	70.9%	69.5%	69.1%	76.4%	75.4%	69.5%
Missouri	80.6%	79.9%	83.2%	83.3%	80.1%	80.9%
Nebraska	69.3%	69.8%	70.5%	65.6%	68.5%	69.6%
North Dakota	66.0%	67.6%	57.0%	66.1%	72.1%	64.6%
South Dakota	72.9%	73.8%	75.6%	67.5%	78.1%	71.1%
South Atlantic:						
Delaware	76.3%	72.6%	--	85.5%	91.2%	70.8%
District of Columbia	58.3%	55.3%	67.6%	--	64.0%	57.2%
Florida	71.3%	70.4%	71.8%	74.6%	73.8%	70.4%
Georgia	78.5%	76.3%	80.6%	84.4%	88.3%	74.3%
Maryland	71.1%	65.5%	80.6%	85.8%	75.6%	69.7%
North Carolina	75.2%	75.0%	91.2%	63.9%	80.5%	72.4%
South Carolina	84.8%	84.3%	79.5%	91.0%	92.7%	81.0%
Virginia	71.5%	67.7%	84.8%	74.1%	82.0%	67.3%
West Virginia	72.6%	68.8%	87.1%	71.4%	79.0%	68.1%
East South Central:						
Alabama	71.2%	69.4%	71.8%	82.4%	82.6%	65.2%
Kentucky	79.8%	75.8%	85.5%	88.5%	85.2%	77.3%
Mississippi	85.1%	83.5%	82.7%	95.6%	84.5%	85.5%
Tennessee	83.8%	80.8%	91.0%	90.9%	92.5%	79.0%
West South Central:						
Arkansas	77.8%	80.4%	79.7%	62.3%	71.6%	80.5%
Louisiana	73.7%	72.0%	77.6%	79.6%	91.2%	66.6%
Oklahoma	80.5%	80.6%	71.6%	87.1%	88.0%	76.4%
Texas	75.8%	73.9%	84.1%	76.0%	84.4%	72.1%
Mountain:						
Arizona	78.8%	77.8%	78.1%	83.0%	81.7%	77.5%
Colorado	70.9%	70.0%	79.5%	63.4%	77.6%	69.2%
Idaho	79.7%	75.5%	92.4%	82.5%	93.7%	73.6%
Montana	69.5%	68.4%	74.4%	73.1%	66.2%	70.4%
Nevada	79.6%	76.7%	100.0%	81.8%	90.4%	76.5%
New Mexico	83.5%	85.6%	80.3%	77.2%	94.1%	79.1%
Utah	77.8%	74.6%	87.4%	82.5%	82.5%	76.2%
Wyoming	79.8%	76.6%	90.8%	83.1%	81.5%	79.4%
Pacific:						
Alaska	81.7%	81.2%	83.1%	83.1%	97.0%	79.6%
California	74.2%	73.4%	81.8%	68.8%	81.2%	72.5%
Hawaii	64.3%	61.7%	67.8%	72.0%	61.8%	65.1%
Oregon	78.6%	79.0%	71.8%	85.2%	84.5%	77.0%
Washington	72.2%	77.5%	59.8%	60.2%	79.6%	70.7%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2014 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

**Table VII.A.2.f(2014) Standard error for percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by proportion of employees who are full-time or low-wage and State: United States, 2014**

Division and State	Total	Percent Full-Time Employees			Percent Low-Wage Employees **	
		75% or more	50-74%	Less than 50%	50% or more	Less than 50%
United States	0.56%	0.69%	1.33%	1.48%	1.04%	0.67%
New England:						
Connecticut	3.65%	4.51%	7.57%	8.48%	7.02%	4.27%
Maine	3.15%	3.63%	9.66%	8.32%	6.29%	3.71%
Massachusetts	3.58%	4.42%	7.89%	6.81%	7.07%	3.96%
New Hampshire	3.68%	4.19%	11.24%	8.12%	5.74%	4.32%
Rhode Island	3.79%	4.61%	10.55%	7.10%	6.66%	4.27%
Vermont	3.59%	4.27%	7.37%	8.53%	8.69%	4.00%
Middle Atlantic:						
New Jersey	3.44%	4.45%	8.05%	8.42%	7.61%	3.97%
New York	2.59%	3.32%	5.45%	6.80%	5.13%	3.02%
Pennsylvania	2.84%	2.95%	8.25%	8.89%	6.36%	3.14%
East North Central:						
Illinois	3.21%	3.82%	5.85%	9.38%	6.27%	3.74%
Indiana	3.61%	4.13%	6.14%	13.48%	8.07%	4.01%
Michigan	3.56%	4.42%	8.53%	8.13%	6.56%	4.22%
Ohio	3.24%	4.34%	3.80%	7.99%	4.93%	4.06%
Wisconsin	3.55%	4.10%	8.83%	8.59%	7.02%	3.99%
West North Central:						
Iowa	3.63%	4.49%	9.16%	10.20%	7.25%	4.36%
Kansas	3.40%	4.35%	9.50%	7.49%	6.14%	4.20%
Minnesota	3.51%	4.65%	8.89%	7.82%	7.82%	4.09%
Missouri	3.49%	4.16%	9.27%	7.43%	6.28%	4.21%
Nebraska	4.00%	5.12%	9.16%	9.90%	7.39%	4.87%
North Dakota	3.80%	4.54%	11.50%	9.50%	9.13%	4.28%
South Dakota	3.76%	4.62%	10.16%	9.60%	7.76%	4.45%
South Atlantic:						
Delaware	4.37%	5.59%	--	6.61%	4.75%	5.44%
District of Columbia	3.60%	3.92%	11.43%	--	11.07%	3.70%
Florida	2.84%	3.51%	7.33%	6.88%	5.47%	3.38%
Georgia	3.63%	4.87%	8.19%	7.38%	5.22%	4.70%
Maryland	3.47%	4.42%	7.47%	6.08%	6.77%	4.04%
North Carolina	3.61%	4.54%	4.42%	8.93%	6.04%	4.53%
South Carolina	2.87%	3.63%	8.49%	5.11%	3.61%	3.86%
Virginia	3.05%	3.86%	6.43%	7.72%	4.94%	3.81%
West Virginia	3.47%	4.40%	6.25%	8.77%	5.32%	4.52%
East South Central:						
Alabama	3.12%	3.71%	8.73%	7.68%	4.61%	4.02%
Kentucky	3.09%	4.26%	6.14%	5.98%	5.10%	3.95%
Mississippi	2.92%	3.75%	8.24%	3.33%	5.13%	3.63%
Tennessee	2.63%	3.43%	4.85%	5.62%	3.33%	3.63%
West South Central:						
Arkansas	3.47%	3.75%	9.52%	11.07%	7.56%	3.65%
Louisiana	3.71%	4.45%	10.48%	10.90%	4.57%	4.75%
Oklahoma	3.13%	3.83%	9.73%	5.81%	4.26%	4.22%
Texas	2.33%	2.93%	4.84%	5.41%	3.48%	2.97%
Mountain:						
Arizona	3.41%	4.20%	10.12%	7.37%	5.95%	4.26%
Colorado	3.73%	4.55%	7.82%	11.56%	8.36%	4.21%
Idaho	3.69%	4.93%	4.34%	8.84%	4.29%	4.83%
Montana	4.31%	4.93%	11.72%	12.21%	10.20%	4.82%
Nevada	3.50%	4.15%	0.00%	7.90%	4.86%	4.21%
New Mexico	2.80%	3.12%	7.40%	9.73%	3.58%	3.68%
Utah	3.68%	4.76%	7.55%	6.66%	7.20%	4.34%
Wyoming	3.35%	4.24%	3.99%	9.14%	7.07%	3.82%
Pacific:						
Alaska	3.34%	3.89%	9.35%	9.94%	2.70%	3.75%
California	1.99%	2.43%	4.47%	5.64%	4.16%	2.27%
Hawaii	2.95%	3.71%	7.68%	6.79%	5.87%	3.51%
Oregon	3.49%	4.18%	10.16%	5.95%	7.36%	3.97%
Washington	3.48%	3.99%	9.94%	10.01%	8.68%	3.91%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2014 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.